



Vacancy Announcement: Emergency Response Trainer

Organization: BACEM Mauritania (www.bacem.org)

Assignment Location: Kinross Tasiast Mauritania SA mine site

Position Type: Consultant Contract

Hierarchy: Reports to the General Manager of BACEM with operational links to the Kinross Tasiast Safety Department

Contract Duration: 12 months, with possible renewal.

- **The Opportunity**

BACEM is seeking a world-class Emergency Response Trainer to provide high-level technical support and advisory services at Kinross Tasiast mine site in Mauritania. This role is designed for a strategic leader who can bridge the gap between international safety standards and on-the-ground operational excellence. As an Expert Consultant, you will be responsible for the end-to-end design, implementation, and management of emergency response strategies that protect human life, high-value assets, and corporate reputation.

- **Key Responsibilities & Duties**

Strategic Leadership & Compliance

-  Design and implement procedures and training plans adapted to Kinross Tasiast needs and international standards.
-  Develop and maintain a comprehensive emergency preparedness program based on internationally accepted frameworks.
-  Determine and interpret regulatory and statutory requirements, including hazard assessments and vulnerability studies for equipment and assets.
-  Advise on the implementation of emergency response systems to meet Information Management Systems (IMS) requirements.

Operational Excellence & Risk Mitigation

-  Respond promptly and adequately to all emergencies affecting personnel or company property.
-  Administer Kinross Tasiast Emergency Response Team (ERT) programs, covering fire, hazardous materials, and salvage.
-  Implement formalized rescue plans for high-risk activities, such as working at height and confined space entry.
-  Manage the on-site fire protection system inspection plan and fire permitting arrangements.

- **Training & Capacity Building**

-  Provide expert supervision and support to staff reporting to Kinross Tasiast Safety Department.
-  Coordinate formalized fire safety training for all employees and contractors.
-  Organize advanced development programs for ERT personnel, focusing on extrication, high-angle rope rescue, and advanced first aid.

- **Education & Experience**

-  **Advanced Degree:** Must hold an advanced degree in Emergency Management or a strictly equivalent field.
-  **Experience:** Minimum of 10 years of professional experience in the emergency response field.
-  **Leadership:** Proven ability to lead teams and manage complex projects under pressure.

- **Technical Certifications**

Candidates must possess valid international certifications in the following areas:

-  Fire Rescue and Aircraft Rescue & Firefighting (ARFF).
-  HAZMAT and Vehicle Extrication.
-  Rope Rescue and Confined Space Rescue.
-  Fire Safety Inspections and Fire Extinguisher Maintenance.

- **Communication Skills**

-  **English:** Full professional proficiency is required, with a specific emphasis on technical reporting and writing skills.
-  **French and Arabic:** Would be a plus

- **How to Apply**

Interested candidates should submit their CV and a cover letter outlining their relevant experience and qualifications. Applications can be sent via email to:

info.bacemconsulting@gmail.com and zeinebou.bacem@gmail.com

Application Deadline: March 31, 2026 UTC, at 17:00 PM.

Nouakchott, March 10, 2026

Mohamed Mahmoud BAH
General Manager

